

JS 44 (Rev. 12/12)

**CIVIL COVER SHEET**

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

**I. (a) PLAINTIFFS**

Linda Heame, Angela Hill, and Joanna Velez

**(b) County of Residence of First Listed Plaintiff**

Chatham County

(EXCEPT IN U.S. PLAINTIFF CASES)

**DEFENDANTS**

Welsh Pawn Shop, Inc.

**County of Residence of First Listed Defendant**

Chatham County

(IN U.S. PLAINTIFF CASES ONLY)

NOTE IN LAND CONDEMNATION CASES, USE THE LOCATION OF  
THE TRACT OF LAND INVOLVED

Attorneys (If Known)

CV 416 - 090

**II. BASIS OF JURISDICTION** (Place an "X" in One Box Only) 1 U.S. Government Plaintiff 3 Federal Question  
(U.S. Government Not a Party) 2 U.S. Government Defendant 4 Diversity  
(Indicate Citizenship of Parties in Item III)**III. CITIZENSHIP OF PRINCIPAL PARTIES** (Place an "X" in One Box for Plaintiff and One Box for Defendant)

	PTF	DEF	PTF	DEF
Citizen of This State	<input type="checkbox"/> 1	<input type="checkbox"/> 1	Incorporated or Principal Place of Business In This State	<input type="checkbox"/> 4 <input type="checkbox"/> 4
Citizen of Another State	<input type="checkbox"/> 2	<input type="checkbox"/> 2	Incorporated and Principal Place of Business In Another State	<input type="checkbox"/> 5 <input type="checkbox"/> 5
Citizen or Subject of a Foreign Country	<input type="checkbox"/> 3	<input type="checkbox"/> 3	Foreign Nation	<input type="checkbox"/> 6 <input type="checkbox"/> 6

**IV. NATURE OF SUIT** (Place an "X" in One Box Only)

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
<input type="checkbox"/> 110 Insurance	<b>PERSONAL INJURY</b>	<b>PERSONAL INJURY</b>	<input type="checkbox"/> 425 Drug Related Seizure of Property 21 USC 881	<input type="checkbox"/> 375 False Claims Act
<input type="checkbox"/> 120 Marine	<input type="checkbox"/> 310 Airplane	<input type="checkbox"/> 365 Personal Injury - Product Liability	<input type="checkbox"/> 422 Appeal 28 USC 158	<input type="checkbox"/> 400 State Reapportionment
<input type="checkbox"/> 130 Miller Act	<input type="checkbox"/> 315 Airplane Product Liability	<input type="checkbox"/> 367 Health Care/Pharmaceutical Personal Injury Product Liability	<input type="checkbox"/> 423 Withdrawal 28 USC 157	<input type="checkbox"/> 410 Antitrust
<input type="checkbox"/> 140 Negotiable Instrument	<input type="checkbox"/> 320 Assault, Libel & Slander	<input type="checkbox"/> 368 Asbestos Personal Injury Product Liability	<b>PROPERTY RIGHTS</b>	<input type="checkbox"/> 410 Banks and Banking
<input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment	<input type="checkbox"/> 330 Federal Employers' Liability	<input type="checkbox"/> 370 Other Fraud	<input type="checkbox"/> 450 Commerce	
<input type="checkbox"/> 151 Medicare Act	<input type="checkbox"/> 340 Marine Product Liability	<input type="checkbox"/> 371 Truth in Lending	<input type="checkbox"/> 460 Deportation	
<input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excludes Veterans)	<input type="checkbox"/> 350 Motor Vehicle	<input type="checkbox"/> 380 Other Personal Property Damage	<input type="checkbox"/> 470 Racketeer Influenced and Corrupt Organizations	
<input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits	<input type="checkbox"/> 355 Motor Vehicle Product Liability	<input type="checkbox"/> 385 Property Damage Product Liability	<input type="checkbox"/> 480 Consumer Credit	
<input type="checkbox"/> 160 Stockholders' Suits	<input type="checkbox"/> 360 Other Personal Injury	<input type="checkbox"/> 390 Other	<input type="checkbox"/> 490 Cable/Sat TV	
<input type="checkbox"/> 190 Other Contract	<input type="checkbox"/> 362 Personal Injury - Medical Malpractice	<input type="checkbox"/> 400 Other Civil Rights	<input type="checkbox"/> 500 Securities/Commodities Exchange	
<input type="checkbox"/> 195 Contract Product Liability	<b>REAL PROPERTY</b>	<b>CIVIL RIGHTS</b>	<input type="checkbox"/> 410 HIA (1951)	<input type="checkbox"/> 505 Other Statutory Actions
<input type="checkbox"/> 196 Franchise	<input type="checkbox"/> 411 Voting	<input type="checkbox"/> 440 Other Civil Rights	<input type="checkbox"/> 420 Black Lung (923)	<input type="checkbox"/> 510 Agricultural Acts
	<input type="checkbox"/> 412 Employment	<input type="checkbox"/> 442 Employment	<input type="checkbox"/> 425 DJWC/DIW (405(g))	<input type="checkbox"/> 515 Environmental Matters
	<input type="checkbox"/> 413 Housing/ Accommodations	<input type="checkbox"/> 443 Housing/ Accommodations	<input type="checkbox"/> 430 Railway Labor Act	<input type="checkbox"/> 520 Freedom of Information Act
	<input type="checkbox"/> 415 Amer. w/ Disabilities - Employment	<input type="checkbox"/> 445 Amer. w/ Disabilities - Employment	<input type="checkbox"/> 435 Family and Medical Leave Act	<input type="checkbox"/> 525 Arbitration
	<input type="checkbox"/> 416 Amer. w/ Disabilities - Other	<input type="checkbox"/> 446 Amer. w/ Disabilities - Other	<input type="checkbox"/> 440 Other Labor Litigation	<input type="checkbox"/> 530 Administrative Procedure Act/Review or Appeal of Agency Decision
	<input type="checkbox"/> 418 Education	<input type="checkbox"/> 448 Education	<input type="checkbox"/> 450 Employee Retirement Income Security Act	<input type="checkbox"/> 535 Constitutionality of State Statutes
			<b>LAID</b>	
			<input type="checkbox"/> 710 Fair Labor Standards Act	
			<input type="checkbox"/> 720 Labor/Management Relations	
			<input type="checkbox"/> 730 Railway Labor Act	
			<input type="checkbox"/> 740 SSID Title XVI	
			<input type="checkbox"/> 750 Family and Medical Leave Act	
			<input type="checkbox"/> 760 Other Labor Litigation	
			<input type="checkbox"/> 770 Employee Retirement Income Security Act	
			<b>SOCIAL SECURITY</b>	
			<input type="checkbox"/> 861 HIA (1951)	
			<input type="checkbox"/> 862 Black Lung (923)	
			<input type="checkbox"/> 863 DJWC/DIW (405(g))	
			<input type="checkbox"/> 864 SSID Title XVI	
			<input type="checkbox"/> 865 RSI (405(g))	
			<b>FEDERAL TAX SUITS</b>	
			<input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant)	
			<input type="checkbox"/> 871 IRS—Third Party 26 USC 7609	
			<b>IMMIGRATION</b>	
			<input type="checkbox"/> 462 Naturalization Application	
			<input type="checkbox"/> 465 Other Immigration Actions	

**V. ORIGIN** (Place an "X" in One Box Only) 1 Original Proceeding 2 Removed from State Court 3 Remanded from Appellate Court 4 Reinstated or Reopened 5 Transferred from Another District 6 Multidistrict Litigation**VI. CAUSE OF ACTION**Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):  
Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e, et. seq.

Brief description of cause:

Sexual harassment and hostile work environment, discrimination on the basis of gender, and retaliation.

**VII. REQUESTED IN COMPLAINT:** CHECK IF THIS IS A CLASS ACTION  
UNDER RULE 23, F.R.CvP

DEMANDS

CHECK YES only if demanded in complaint

To be determined by a jury JURY DEMAND:  Yes  No**VIII. RELATED CASE(S) IF ANY**

(See Instructions)

JUDGE N/A

DOCKET NUMBER N/A

DATE

4/12/16

SIGNATURE OF ATTORNEY OF RECORD

Janice Pelle

FOR OFFICE USE ONLY

RECEIPT #

AMOUNT

APPLYING IFFP

JUDGE

MAG. JUDGE